

Minutes of Regular Meeting

March 19, 2018

The Board of Education Midland Public Schools

A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, March 19, 2018, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL

Board Members Present: President Singer, Vice President Brandstadt, Treasurer Frazee, Member Blasy, Member Fredell, Secretary McFarland

Board Member Absent: Member Baker

Central Staff Present: Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Greif
46 audience members were present for this meeting.

2. CONSENT AGENDA

Brandstadt/Fredell moved for approval of the consent agenda.

2. 1. Approval of the Meeting Minutes from the February 19, 2018 Regular Meeting.
2. 2. The following staff members announced their resignation as of these dates:
 - <> Samantha Cortez, Paraprofessional, Central Park, February 6, 2018
 - <> Emily Hockemeyer, Teacher, H. H. Dow High School, June 15, 2018
 - <> Gabriel Lobsinger, Bus Driver, Transportation, February 16, 2018
2. 3. Approval of the 2018 Summer Wage Rates for teachers employed for summer school, curricular study or other extended services. (Original Summer Wage Rate Signed Document will be filed with the official minutes of this meeting.)
2. 4. Approval of the payment of the school system's bills for the month of January 2018, as listed in the check registers prepared by Ms. Holderby, in the total amount of \$5,806,821 was recommended. The distribution of obligations by fund was included in the documentation.
2. 5. Approval was requested to authorize the following legal payments:
 - <> Thrun Law Firm, PC, \$1,818.50, February 22, 2018, Professional Legal Fees
 - <> Lusk Albertson, \$73.50, March 6, 2018, Professional Legal FeesMotion carried unanimously.

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD

3. 1. The Educational Excellence Award was presented to Midland High School Principal, Jeff Jaster, as well as the MHS teachers and staff members involved with the Chemic Challenge summer math program for incoming 9th Grade students by Mr. Scott Fritz from SET SEG and Mr. Matt Showalter from MASB.
3. 2. Mr. Sharrow recognized the March Shining Star employees. These staff members were recognized for doing an outstanding job and going above and beyond to make MPS a better place for students.
 - <> Ms. Cassie Stauffer Honson, Paraprofessional at Plymouth Elementary School
 - <> Mr. Tyler Hubbard, Industrial Education Teacher from Jefferson Middle and Midland High
3. 3. Dr. Steve Poole, Principal of H. H. Dow High introduced Ms. Cammie Hall, Charger Yearbook and Update Advisor and several students involved in the writing and production of the Charger publications. They spoke about the DHS student news broadcast; *Fragments* literary magazine; video streaming for sports; conference, camps and awards; *Update/Update Online*; *Charger Yearbook*. Following their presentation, the Board members asked questions of the student and staff presenters.
3. 4. Mr. Sharrow informed the Board and audience members about a classroom and special education realignment plan that is proposed for the 2018-19 school year.

Each year, a team of M.P.S. administrators analyzes the usage of our facilities. The analysis encompasses a comprehensive set of factors including predicted student enrollment, existing programs, new initiatives needing space, and multiple additional factors (construction, etc.). It is a common occurrence for this analysis to lead to the movement of programs amongst our buildings.

In the analysis that occurred this winter, numerous factors necessitated the realignment of several M.P.S. and M.C.E.S.A. programs throughout our facilities. The most impactful factors prompting the change included high student enrollment at several schools (caused by shifting population patterns within our district), the creation of an Early Childhood Center at the old Carpenter St. Elementary building, and most importantly, a persistent issue of misalignment of programs for students receiving specialized services (pathway to successor schools.)

In the realignment plan for 2018-19, multiple M.P.S. and M.C.E.S.A. programs will move to new buildings. Please refer to the chart posted below for specific information on location changes.

	17-18 MPS	17-18 ESA	17-18 Early Childhood	18-19 MPS	18-19 ESA	18-19 Early Childhood
Adams	Resource Room #1	ASD Program A ASD Program B	PYP 4 Year Old Preschool	Mild CI Program A Mild CI Program B Resource Room #1	N/A	N/A
Central Park	Resource Room (#2, #3, #4) Behavior Resource Room	ASD Program C	Young 5's A	Resource Room (#2, #3, #4) Behavior Resource Room Additional Behavior Room Pending Staffing and #'s	N/A	N/A
Chestnut Hill	Mild CI Program A Mild CI Program B Resource Room #5	N/A	N/A	EI Program Resource Room #5	ASD Program C	N/A
Plymouth	Resource Rooms #6 & #7	MOCI Program	GSRP 4 Year Old Preschool Young 5's B	Resource Rooms #6 & #7	ASD Program A ASD Program B MOCI Program	N/A
Siebert	EI Program Resource Rooms #8 & #9	ASD Program D	N/A	Resource Rooms #8 & #9	ASD Program D	N/A
Woodcrest	Resource Rooms #10 & #11	N/A	N/A	Resource Rooms #10 & #11	N/A	N/A
Carpenter				N/A	N/A	Young 5's (A & B) PYP 4 Year Old Preschool GSRP 4 Year Old Preschool Potential 3 Year Old Preschool

We are confident that the realignment addresses the issues stated previously and will allow each program to meet the specialized needs of their stakeholders. The primary benefit of the movement of programs affords students receiving specialized services the ability to move to successive schools (elementary to middle to high school) with their peer groups. This issue has been a persisting concern amongst stakeholders and now allows for a K-12 aligned continuum of services.

As is to be expected, numerous questions have surfaced on the rationale for specific movements. A communication meeting will be held from 5:00 p.m. – 6:00 p.m. on Thursday, March 15th at Central Auditorium (305 East Reardon St., Midland, MI 48640). If you have questions on the realignment and cannot make the meeting, please contact us using the 'M.P.S. Connect' feature on the M.P.S. website. We will respond to questions as soon as possible.

- Mr. Sharrow introduced the Regional Enhancement Millage Renewal Resolution for adoption. McFarland/Brandstadt moved for approval of the Resolution. A roll call vote was taken of the six members present. The Resolution was passed unanimously. A complete copy of the Resolution is attached to the original of these minutes.

RESOLUTION FOR REGIONAL ENHANCEMENT MILLAGE
Midland Public Schools, Midland County, Michigan (the "District")

A Regular meeting of the Board of Education of the District (the "Board") was held in the Board Room of the MPS Administration Center, within the boundaries of the District, on the 19th day of March, 2018, at 7:00 o'clock in the p.m. The meeting was called to order by Pamela Singer, President.

Present: Members Blasy, Brandstadt, Frazee, Fredell, McFarland, Singer

Absent: Member Baker

The following preamble and resolution were offered by Member McFarland and supported by Member Brandstadt:

WHEREAS:

1. Section 705 of the Revised School Code authorizes a school district to request that the question of a regional enhancement property tax be submitted to the voters by the intermediate school district at the next regular school election, or at a special election if the request is made more than 180 days prior to such election date; and

2. This Board determines that it is in the best interest of the District for the Midland County Educational Service Agency (the "ISD") to place a regional enhancement millage renewal question before the voters at a special election to be held on Tuesday, August 7, 2018, in accordance with Section 705 of the Revised School Code.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. This District requests that the ISD submit a regional enhancement property tax millage renewal proposal for 1.5 mills for five (5) years, 2019 to 2023, inclusive, to the voters at a special election to be held within the ISD on Tuesday, August 7, 2018.

2. The Superintendent of the District or the Superintendent's designee is hereby directed to deliver a certified copy of this resolution and its attachments to the Secretary of the ISD Board on or before Monday, April 16, 2018.

3. The regional enhancement property tax question to be submitted to the voters is set forth on Exhibit A attached hereto and is approved and incorporated herein by reference.

4. The Superintendent of the ISD, or his designee, is authorized to revise the regional enhancement property tax question set forth on Exhibit A only to the extent necessary to conform to changes in Michigan law, and to seek the restoration of millage lost in 2018 as a result of the

"Headlee Amendment" to the Michigan Constitution of 1963, in order to achieve the total millage stated in Exhibit A.

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members Blasy, Brandstadt, Frazee, Fredell, McFarland, Singer

Nays: Members

Resolution declared adopted.

/s/ Scott McFarland _____ /

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Midland Public Schools, Midland County, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at a Regular meeting held on March 19, 2018, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

/s/ Scott McFarland _____ /

Secretary, Board of Education

EXHIBIT A

**MIDLAND COUNTY EDUCATIONAL SERVICE AGENCY
REGIONAL ENHANCEMENT MILLAGE RENEWAL PROPOSAL**

This proposal will allow the intermediate school district to continue to levy regional enhancement millage that will expire with the 2018 levy. Pursuant to state law, the revenue raised by the proposed millage will be collected by the intermediate school district and distributed to the constituent districts of the intermediate school district based on pupil membership count.

Shall the limitation on the amount of taxes which may be assessed against all property in Midland County Educational Service Agency, Michigan, be renewed by 1.5 mills (\$1.50 on each \$1,000 of taxable valuation) for a period of 5 years, 2019 to 2023, inclusive, to provide operating funds to enhance other state and local funding for constituent district operating purposes; the estimate of the revenue the intermediate school district will collect if the millage is approved and levied in 2019 is approximately \$4,800,000, which funds are expected to be disbursed as required by statute to Bullock Creek School District, Coleman Community Schools, Meridian Public Schools, Midland Public Schools, Academic and Career Education Academy, The Midland Academy, Windover High School, and Midland County Educational Service Agency?

3. 6. Administration recommended Board approval of the 2018-19 school year calendar, recently ratified as a Letter of Agreement by the Midland City Education Association. The calendar features a starting date for classes of Tuesday, September 4, 2018, and a final day of school of June 7, 2019, with 180 days of instruction.

Brandstadt/Fredell moved for approval of the 2018-19 school year calendar.

Motion carried unanimously.

Midland Public Schools 2018-2019 Calendar

Approved by the Board of Education on 03-19-2018

S	M	T	W	Th	F	S
July 2018						
1	2	3	H	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
August 2018						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	PD	PD	R	R		31
September 2018						
						1
2	H	[4]	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	P	29
30						
October 2018						
	1	2	3	4	5	6
7	8	9	MSC	HSC	12	13
14	15	16	17	18	19	21
21	22	23	24	25	26	27
28	29	30	31			
November 2018						
				1	2	3
4	5	PD	7	EC%	9	10
11	12	13	14	15	16	17
18	19	20	21	H	h	24
25	26	27	28	29	30	
December 2018						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	h	H	V	V	V	29
30	V					

S	M	T	W	Th	F	S
January 2019						
		H	2	3	4	5
6	7	8	9	10	11	12
13	14	E	E	(E)	R	19
20	PD	[22]	23	24	25	26
27	28	29	30	31		
February 2019						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	21	21	22	23
24	25	26	27	28		
March 2019						
					1	2
3	4	MSC	ESC	HSC	P	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	V	V	V	V	V	30
31						
April 2019						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	P	H	20
21	22	23	24	25	26	27
28	29	30				
May 2019						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	H	28	29	30	31	
June 2019						
						1
2	3	4	E	E	(E)	8
9	R	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Days of Instruction			First Semester	88	Second Semester	92	Total	180
Key:	Days of Instruction	#			MPS Board Holiday			h
	1/2 Day of Instruction	P			Vacation - No School			V
	Start of Semester	[#]			HS Exams			E
	End of Semester	(#)			Teacher Work day - no students			R
	State Holiday	H			Orientation Day			O
	High School Conferences	HSC			Professional Development - No School			PD
	Middle School Conferences	MSC			Elementary Conferences (11/8-1/2 day of inst)			ESC

3. 7. Two Student Expulsions

3. 7. 1. McFarland/Frazees moved for approval of the Student A Expulsion.

A Board sub-committee of three Board of Education members, Superintendent Sharrow, Associate Superintendent Greif, school administrators, parents and student met on February 13 at 2:00 pm in regard to Student A, who was recommended for expulsion for the remainder of the 2017-18 school year. It was the committee's recommendation that Student A serve the expulsion. The student does have the opportunity to utilize the PASS Program at The Community Center and/or on-line learning through the PATHS Program. Student A can apply for reinstatement over the summer for the start of the 2018-19 school year. A roll call vote was taken with 6 ayes (Singer, Brandstadt, Frazee, McFarland, Blasy, Fredell) and 0 nays

3. 7. 2. Fredell/McFarland moved for approval of the Student B Expulsion.

A Board sub-committee of three Board of Education members, Superintendent Sharrow, Associate Superintendent Greif, school administrators and parents met on February 13 at 2:30 pm in regard to Student B, who was recommended for expulsion for the remainder of the 2017-18 school year. It was the committee's recommendation that Student B serve the expulsion. The student does have the opportunity to utilize on-line learning through the PATHS Program and additional instructional support. Student B can apply for reinstatement over the summer for the start of the 2018-19 school year. A roll call vote was taken with 6 ayes (Singer, Brandstadt, Frazee, McFarland, Blasy, Fredell) and 0 nays

3. 8. Brandstadt/Frazees moved for approval of the purchase of copiers/printers across the District.

The Technology Team released a Request for Proposal (RFP) to replace the district's aging printers and multifunction devices in January. The proposal was for 87 printers and multifunction copiers that are manageable and have the ability to also handle our fax needs plus service of these devices for the next five years and the disposal of our old devices. The Technology Team has reviewed and analyzed these bid proposals including the estimated cost of service for the next five years for each of the vendors.

The Technology Team and Administration recommended the low bidder, Michigan Office Solutions (MOS) of Grand Rapids, MI at a 5-year cost of \$884,966.48. This includes \$462,370.00 for the devices to be paid with Series I Bond Funds and an estimated \$422,596.48 (\$0.0035 B & W, \$0.0420 Color) cost per copy for maintenance over the 5 years of the maintenance contract paid with general funds. Michigan Office Solutions is our current printer and copier service provider and has an excellent reputation in the district.

Administration sought approval to deliver a purchase order to Michigan Office Solutions for \$462,370.00 for the purchase of the printer and copier replacements.
Motion carried unanimously.

3. 9. Frazees/McFarland moved for approval of the Woodcrest Makerspace furniture purchase

With the projected opening of the new makerspace at Woodcrest Elementary School scheduled for the start of the next school year, makerspace furniture needs to be purchased to allow for the proper lead-time. Design work and purchasing procedures developed from prior projects including purchasing through national contracts, which ensures that the owner will get the specific products selected at the price negotiated through the national agencies' competitively leveraged solicited contracts were used.

Administration recommended issuing a purchase order in the amount of \$33,607.00 to Great Lakes Furniture Supply, Inc. of Holland, MI.
Motion carried unanimously.

- 3.10. Brandstadt/Fredell moved for approval of the H. H. Dow High School pool repair

Approximately once every ten years the swimming pool at H.H. Dow High School needs to be resurfaced as part of the ongoing maintenance of the pool. The resurfacing is currently being scheduled for this July. The project has been bid with three companies responding. Administration recommended awarding the marcite recoating of the Dow High Pool to the low bidder, Advanced Pool Services, Inc. of Milford, MI for a total price of \$33,000.00.

Motion carried unanimously.

- 3.11. Brandstadt/Frazees moved for adoption of the 2017-18 Budget Adjustment:

Mr. Cooper presented several necessary revisions to the 2017-18 budget. He explained that the 2017-18 budget was required by the State of Michigan to be developed in June of the previous school year, when many factors about the next school year are still unknown. Subsequently enrollment, student needs and state revenue will alter budget figures. This mid-year 2017-18 budget adjustment reflects the following anticipated changes: revenue increases of \$3,260,950; total of expense changes (net) \$2,184,525. With an expected budget variance of at least 1%, we would see the fund balance increase with a surplus of \$2,787,357 making the anticipated Fund Balance as of June 30, 2018 to be \$16,629,103 (20.7% of expenditures).

Motion carried unanimously.

4. **REQUESTS TO ADDRESS THE BOARD:**

The following individuals addressed the Board:

- ◇ Patti Peiffer addressed the Board with regard to the Michigan Special Education Mediation Program, which is based out of Lansing, Michigan.
- ◇ Debra Mead, Midland, addressed the Board with regard to supporting students with Autism Spectrum Disorder and other special needs.
- ◇ Joe Johnson, Midland, addressed the Board regarding his son's Midland County Educational Service Agency classroom moving out of Central Park Elementary.

◇ 4th Grade Student, Midland, addressed the Board regarding her friend should the MCESA classroom move out of Central Park Elementary.

◇ 4th Grade Student, Midland, addressed the Board regarding her friend should the MCESA classroom move out of Central Park Elementary.

5. CURRICULUM, INSTRUCTION AND ASSESSMENT

Study Committee Chair: Ms. Fredell; Staff Resource Person: Mr. Brutyn

5. 1. Curriculum, Instruction and Assessment (CIA) Study Committee Minutes from February 20, 2018 were read aloud by Ms. Fredell, Chair

Members present: Mary Fredell (chair), Brad Blasy, Mike Sharrow, and Brian Brutyn; Guests Present: Janet Greif; Meeting Location: Plymouth Elementary School

Great Start Readiness Program (GSRP): An overview of the history and future plans for early childhood education were provided to the group. Current MPS offerings include a tuition based 4 year old program at Adams and income based Great Start Readiness Program at Plymouth. The current preschool programs and Young 5's classes will be moved to Carpenter St. Elementary for the 2018-19 school year. The new venue will provide the opportunity to alleviate space issues in our current elementary schools, allow MPS to expand offerings (3 year old program is being explored), and afford for staffing synergies.

The informational session was followed by a tour of the Great Start Readiness Program located in Plymouth. An additional tour of the facility expansion and renovations concluded the session.

6. FINANCE, FACILITIES AND OPERATIONS

Study Committee Chair: Mr. Frazee; Staff Resource Person: Mr. Cooper

- 6.1. Finance, Facilities and Operations Study Committee Minutes from March 5, 2018 were read aloud by Mr. Frazee, Chair

Members present: L. Baker, P. Frazee (chair), P. Singer, M. Sharrow, R. Cooper

Guests Present: Daryl Dombrow-Barton Malow, Dale Jerome-French Associates, Mike Moeggenberg, Director of Facilities & Operations

HVAC System Controls: Mr. Moeggenberg demonstrated the HVAC computerized controls that he is able to monitor and control remotely. The new controls and computer software have been installed as part of the bond work being done across the district.

Bond Update: Mr. Dombrow shared a first look at 2019 projects and the possible design bid schedule. Series 2 of the bonds will be sold in 2019 and priorities are being examined as we finish major work on the elementary buildings and move to secondary building bond work. The committee also briefly looked at some contingency analysis.

Finance/Facilities/Operations: Mr. Cooper and Mr. Sharrow reviewed and discussed the following items with the committee:

- 1) March Budget Adjustment.*
- 2) Award of the bid for the purchase and servicing of printer/copiers.*
- 3) Award of the bid for the HH Dow pool recoating to be done this summer.*
- 4) The purchase of furniture for the Woodcrest Makerspace.*

6. 2. For Information: Gifts totaling \$50,914.02

◇ \$ 725.00 Adams Robotics Team support from FIRST Robotics Team Re-grant

◇ \$ 500.00 art supplies for Midland High from Walmart

◇ \$ 100.00 Update newspaper support for Dow High from Camille Nitschky, Angelheart Studio

◇ \$ 400.00 Northeast Robotics Team support from Saginaw Community Foundation

From Midland High Athletic Booster Club

◇ \$ 6,125.00 entry fees for fall and winter sports

◇ \$ 840.00 girls' basketball jerseys

◇ \$ 3,000.00 cheer tumbling mat

◇ \$ 1,400.00 wrestling mat sanitizing machine

◇ \$ 3,000.00 video sharing subscription

- ◇◇ \$ 2,590.02 athletic training supplies
- ◇◇ \$ 3,309.00 cheer uniforms
- From H. H. Dow High All Sports Boosters
- ◇◇ \$ 240.00 coaches CAP training
- ◇◇ \$ 2,999.00 video sharing subscription
- ◇◇ \$ 2,000.00 hockey ice time
- ◇◇ \$ 1,200.00 equipment/supplies for football program
- ◇◇ \$ 1,000.00 supplies for boys' golf program
- ◇◇ \$ 175.00 coach of the year tennis workshop fees/expenses

From Jefferson Parent Advisory Committee

- ◇◇ \$ 400.00 Science Olympiad materials
- ◇◇ \$ 500.00 8th Grade reading auction prizes/decorations
- ◇◇ \$ 65.00 website subscription
- ◇◇ \$ 125.00 school party supplies
- ◇◇ \$ 500.00 Head-to-Head competition snacks

From Midland Area Community Foundation

- ◇◇ \$ 315.00 snow sculpture awards
- ◇◇ \$ 206.00 non-violence awareness program at Northeast

From Dow Chemical Company Foundation Donor Advised Fund at the Midland Area Community Foundation

- ◇◇ \$ 2,500.00 economic board games at Dow High
- ◇◇ \$ 1,500.00 freshman-senior mentor program at Dow High
- ◇◇ \$ 4,200.00 OZO bots for Midland High
- ◇◇ \$ 4,500.00 Phase 1 outdoor learning lab at Midland High
- ◇◇ \$ 4,000.00 Phase 2 outdoor learning lab at Midland High
- ◇◇ \$ 2,500.00 Phase 3 outdoor learning lab at Midland High

6. 3. Brandstadt/Fredell moved for approval of the gifts totaling \$35,320.20
- ◇◇ \$ 5,000.00 support for GO GREEN Club at Dow High from the Dow Chemical Company Foundation Donor-advised Fund at the Midland Area Community Foundation
 - ◇◇ \$ 5,000.00 for awards, transportation, music, services from Dow High Music Booster Club
 - ◇◇ \$10,000.00 track and field equipment from Midland High Athletic Booster Club
 - ◇◇ \$15,320.20 football uniforms from Midland High Athletic Booster Club
- Motion carried unanimously.

7. HUMAN RESOURCES

Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

7. 1. The Board and Staff extended their deepest sympathy to these families:
- ◇◇ Mr. Roy Wise, who passed away on February 12, 2018. Mr. Wise was a Business Education Teacher, Department Head and Co-op Coordinator. During his 23 years with MPS, he worked at both Midland and H. H. Dow High Schools, retiring in 1993.
 - ◇◇ Mrs. Helen Zondlak, who passed away on March 6, 2018. Mrs. Zondlak was a kitchen assistant in the MPS food service department for 18 years, retiring in 1987.
7. 2. The following staff members announced their retirement:
- ◇◇ Dixie Dent, Bus Driver, Transportation Department, June 14, 2018
 - ◇◇ Terri Dulude, Teacher, Chestnut Hill, June 15, 2018
 - ◇◇ Kay Emmons, Paraprofessional, Chestnut Hill, June 14, 2018
 - ◇◇ Janet Greif, Administrator, Administration Center, August 31, 2018
 - ◇◇ Bridget Hockemeyer, Principal, Central Park Elementary, June 30, 2018
 - ◇◇ Jolene Laetz, Office Professional, Administration Center, June 29, 2018
 - ◇◇ Mary M. Larson, Teacher, Chestnut Hill, June 15, 2018
 - ◇◇ Rhonda Leasher, Teacher, Chestnut Hill, June 15, 2018
 - ◇◇ Marty Legge, Teacher, Woodcrest, June 15, 2018
 - ◇◇ Will Luzar, Teacher, Midland High, June 15, 2018

- ◇ Michelle Dodge Meitler, Teacher, Northeast, June 15, 2018
- ◇ Nancy Metz, Teacher, Woodcrest, June 15, 2018
- ◇ Judy Morin, Teacher, Jefferson, June 15, 2018
- ◇ Lori Murphy, Teacher, Northeast, June 15, 2018
- ◇ Mark Pickering, Teacher, HH Dow High, June 15, 2018
- ◇ Amy Slabaugh, Teacher, Plymouth, June 15, 2018
- ◇ Kolleen Smith, Teacher, Chestnut Hill, June 15, 2018
- ◇ Coreen Thompson, Teacher, HH Dow High, June 15, 2018
- ◇ Lynn Tolfa, Teacher, Woodcrest, June 15, 2018
- ◇ Bernadette M. Wood, Teacher, Northeast, June 15, 2018
- ◇ Brian P. Zimmerman, Social Worker, Special Services, June 30, 2018

8. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

8. 1. For Information: Letter from the Board of Education to:

- ◇ Governor's Highway Safety Association Ford Grant
- ◇ Two Anonymous Donors
- ◇ Indiana University
- ◇ Michigan Youth Arts
- ◇ Target Field Trips Scholarship America
- ◇ HH Dow High All Sports Boosters
- ◇ Jefferson Parent Advisory Committee

9. SCHEDULED ACTIVITIES--FOR INFORMATION

The following is a listing of scheduled meetings or activities of the Board of Education for 2018. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

- | | |
|-------------------|----------------------|
| ◇ April 16, 2018* | ◇ August 20, 2018 |
| ◇ May 21, 2018 | ◇ September 17, 2018 |
| ◇ June 11, 2018 | ◇ October 15, 2018 |
| ◇ June 25, 2018 | ◇ November 19, 2018 |
| ◇ July 16, 2018 | ◇ December 17, 2018 |

**Budget Workshop 6:30;
with Regular Meeting
immediately following
Budget Workshop*

10. STUDY DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10. 1 Board Members expressed their ...

- congratulations to Midland High for their Education Excellence award received tonight for the Chemic Challenge summer math program by MASB sponsored by SET SEG Insurance.
- support for the Booster Bash. Thank you to everyone who came and to those who organized this year's Booster Bash. It was another great Bash to support all of the athletic programs at our two high schools.
- congratulations to Dow High for their 50th Anniversary celebration this past weekend.
- appreciation for the H. H. Dow High journalism presentation. Always exciting to see their enthusiasm, communication skills and see what goes on behind the scenes with the amount of work and late hours it takes to produce the paper and yearbook. It was exciting to hear about the poetry and writing submitted by the students for the *Fragments* magazine. The Dow High journalism program has won many awards over the years. Cammie is a wonderful teacher.
- support for the Enhancement Millage renewal that will be on the April 7, 2018 ballot. As a Board, we will look forward to helping to get the positive messages out to the community about the importance of the Enhancement Millage for all four Midland County school districts.
- thoughts about looking for other funding avenues to complete radios, repeaters, antenna purchases for our buses.

- enthusiasm for the budget presentation and our cautious optimism about the healthy MPS fund balance going forward.
- anticipation for the budget workshop in April.
- congratulations to all of the retirees. We are losing many great educators. There will be some tough slots to replace.
- thanks to those who came to express their opinions this evening. It is always nice to hear from those who have ideas for us to think about as we move forward.
- congratulations to our March Shining Stars, Tyler Hubbard and Cassie Stauffer Honson. Thank you for your hard work to make MPS a better place for students.
- sadness for the two student suspensions but happy we have the PASS and PATHS programs.
- thanks to all of the gift donors.
- announcement from Patrick Frazee and Pam Singer that they will again be running for the Board of Education for another four years. Angela Brandstadt is still considering whether she will run again. Appreciate that the Board works together for the common goal of the good of the District.
- excitement for the bond work that has been finished. So many improvements and positive comments from community members. Appreciation to Mr. Sharrow for his leadership with the bond projects and keeping everyone apprised of the projects in the Communique and the details that are currently underway at any given time. Look forward to future communications from Mike.
- reminder for everyone to have a relaxing and safe spring break.

10.2 Announcements from Superintendent Sharrow

- Mr. Sharrow shared some remarks about a website posting stating that Mr. Sharrow and the Board are not doing a good job handling Bond funds and projects.
 - I will bring information forward to prove the facts. The claims are borderline slanderous to me and we may have to consider legal action.
 - **The post states that we are not completing our bond work, which is not the case.** In fact, it is incredible that we are completing the amount of work and the additional work we are doing given rising bond costs because of the recovering economy, contracted prices aren't nearly as competitive as they were, goods have gone up and are going to go up even higher (such as aluminum). These are going to be ongoing issues that we need to be creative and work through. That's why bond language is approved to allow for flexibility.
 - **The post omits many facts that are needed for background information.** In fact, in my opinion lying by omission—omission of the facts! Mr. Sharrow gave several specifics:
 - Budget transfer number 5 was done in order to cover the STEMification for Central Park Elementary. We've recovered from that very easily. Breaking up budget transfer number 5 into four categories is the easiest to understand it:
 1. **Work to be completed by MPS using General Funds or Sinking Funds** (Capital Funds)--\$155,000--Items such as toilet partitions, cafeteria folding partitions, paint rusty boiler stacks, gym equipment—these are all items that are done routinely by the district staff at significant cost savings using our employees rather than paying prevailing wage, which is required when using bond funds.
 2. **Work to be completed or already completed by MPS**--\$1,556,000--The largest amount of this comes from tech equipment. The bond was built around iPads, which are \$595 each vs a Chromebook that is approximately \$300 less expensive. That in itself sets us in a very good position. All of this equipment has been purchased and deployed. All future purchases will be Chromebook-type purchases. In addition, we have made several furniture purchases, which you, as a Board, have already approved. These purchases have been for media centers, STEM labs, secure entrances, new offices, and more. Furniture has not be excluded.
 3. **Not presently a priority but will be reviewed**--\$1,750,000—Of that amount \$1,500,000 is the Administration Center renovation. We have set that aside in order to do our school buildings to meet those budgets. We will review that in the future. In addition, State Street Demo, the building next to the Administration Center, is

part of this category. We have debated whether to take down the building or not. We may need it for storage so have set it aside and will look at it again in the future.

4. Change Order--\$80,000—For masonry repairs and piping. This is a hidden condition that when arises can be taken care of from our conditions category.

Total amount of all of these categories is \$3.5 million, which is how we were able to cover the STEM elementary school. If you recall, we have \$5.2 million in savings (or still in the budget). We also have over \$600,000 in interest, which means we have almost \$6 million to cover any remaining current projects, which we anticipate to be just under \$2 million.

○ **Examples of added work we have done amounting to over \$2 million.**

- Central Park: outdoor learning spaces, playground equipment, upgraded the finishes
- Auditorium upgrades: stained exterior brick, exterior digital sign, renovations to auxiliary spaces, terrazzo polishing, light fixtures, floor tiling and carpet, HVAC equipment, extra doors/windows
- Plymouth and Woodcrest: STEM maker space at WCE, A/V systems into special education rooms, kitchen equipment, PME roof replacement, painting interiors, concrete walks/curbs, additional marker boards and tack strips, full-depth asphalt replacement, technology infrastructure upgrades, all ceiling tiles at WCE, lighting/electric/gas controls, moisture ceiling on cement slabs
- Northeast and H. H. Dow High controls
- Mills boiler moved to warehouse
- Aluminum bleachers moved from Central Middle School to Jefferson Middle School
- Demoed majority of portable buildings on our campuses
- Full/complete asbestos abatement, which is the largest item

These items were not in the bond, but were added additional projects. I believe we are managing the bond funds and projects very well.

○ **Post-bid Addendum Number 6**, which was the issue of the post.

- Was issued to reduce the cost at Siebert and Chestnut Hill due to the overpriced costs after we sent the bids out. The full bids for both of these projects have been bid out and will be completed in 2018-19. We are spending the money. These are not completed projects, unlike Central Park, Central Auditorium, Woodcrest and Plymouth, which are completed projects and exceed all bond work lists. Do not judge Siebert and Chestnut Hill until they are completed projects.
- In Addendum Number 6 there were scope reductions at this time. All reductions were redesigned, value-engineering or price negotiations with suppliers and still meet the intent of the full bond work list. These projects are just starting and have 1.5 years before completion to add to these projects through bond savings, district-provided work, general fund projects, sinking fund projects as we have done at Central Park, Central Auditorium, Plymouth and Woodcrest.
- The post lists items deleted at Chestnut Hill Elementary, which is not the case.
 - 26 interior security doors: planned work meets or exceeds original bond list, classroom doors are being replaced.
 - HVAC replaced including controls: planned work meets or exceeds original bond list
 - Exterior doors replaced: negotiating lower costs for these to do over Christmas break. We already have a \$10,000 savings because we are doing it off-peak time. We are mindful of aluminum price rising with the tariffs on this. This is also the case with windows being replaced. Both doors and windows are being rebid because original bids were over costs.
 - Digital sign (assume this is digital signage): This display was replaced with a single TV moved to the media center to improve student-occupied spaces instead of in the entry space.

- Downspouts: This was not a bond priority. It could be replaced by MPS staff like so many of our projects at reduced cost, particularly with prevailing wage required when it comes to using bond funds.
- Media Center Pedestals and Lighting: Design meets or exceeds original bond work list. The complete media center is receiving a total renovation.
- Lavatory faucets and piping replacement: Determined this is not a bond priority and can be completed using MPS staff as we have been doing all along at a cost savings.
- Tech equipment: Have already explained will receive significant savings moving from iPads to Chromebooks.
- Masonry: Minor repairs to be reviewed on-site. Full restoration spec deemed unnecessary. Minor repairs will be done as needed.
- Furniture: Meets or exceeds original bond work list.
- Bathroom remodel (partitions): Determined this is not a bond priority and can be completed using MPS staff at a significant savings as we have at Woodcrest and Carpenter.
- **As you can see, we have been doing the work. We are not done.** We have approximately \$6 million to complete any projects as we choose to go forward. The bond app has been met. I will be bringing this to FFO with documentation and then to the full board as we have in the past for your information.
- PRODIGY Program: (Promoting Rigorous Opportunities to Develop Innovative and Gifted Youth): As many of you are aware, MPS has been doing a ‘cross-grading’ model in mathematics. We would like to expand that to a higher level with some of our gifted and talented students. This model is currently being piloted at Siebert Elementary. It will expand to Central Park, Chestnut Hill, and Plymouth during the 2018-19 school year. Adams and Woodcrest will be added in the 2019-20 school year. It will be a wonderful program for our highest achievers and will be outside the school day.
- Presented at Noon Rotary with Sheriff Stephenson and Lieutenant Berchert on the topic of School Safety, Security and Legislation. MASA and MASB has come out against arming teachers, but are in favor of having additional trained law enforcement in the schools.
- Our Regional Enhancement Millage renewal on the August 2018 ballot. This request will be asking for a five-year renewal of this millage. The \$1 million in funds this millage provides to MPS is vital.
- Changes in the Agenda Group positions. As Janet plans to retire in August, we will transition to Brian as Associate Superintendent of ASSIP (Administration, Student Services, Innovative Programs). Penny Miller-Nelson has been selected to fill the Associate Superintendent of CIA (Curriculum, Instruction and Assessment) position. Bob Cooper has told us he will retire in the summer of 2019. We will plan for that transition over the next year. I have identified that potential alignment as well.
- The Special Education classroom realignment plan for our elementary buildings has been reviewed this evening. In addition, we received parent input about this plan. We will take it back to Agenda committee and then back to you given the input we have received. We will review and give a response to the parents in the near future.
- Disposition of Parent Book Appeal – The Absolute True Diary of a Part-time Indian by Sherman Alexie. As you have read, Brian has given his opinion document, which means it is at his level at this time. If the parent agrees, we are finished with the appeal. If the parent does not agree, it would come to my level, at which time I would give my position. If the parent wishes to appeal further, it would come to the full Board. We will see where it goes from here.

Closing thoughts by Board members regarding website posted by private citizen regarding bond:

Vice President Brandstandt voiced her disappointment and sadness that people would actually take it upon themselves to do that. The lack of complete information and lying by omission is very, very sad. She has told people in the community that she has been involved in this Bond since the very, very beginning. If people have questions, please see her and don't just believe everything that they read. We have completed a lot of work with that bond money and sadly she didn't see that anywhere on that

website. Very disappointing how that information even gets out there to begin with. President Singer remarked it is important to have context around your questions. When you have questions, ask those questions so we can have clear answers. If we need to discuss legal action, that could be our next step. Secretary McFarland remarked that we should definitely explore legal action.

11. ADJOURNMENT

Fredell/Brandstadt moved to close the meeting at 9:16 p.m.

President: _____
Pam Singer

Secretary: _____
Scott McFarland

Approved by the Board of Education on:

C. Young April 16, 2018