

MIDLAND BOARD OF EDUCATION

AGENDA

November 16, 2015

Mission: *The Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative and ethical learners who are contributing citizens.*

Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.

This meeting is a meeting of the Midland Public Schools' Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. CALL TO ORDER: ROLL CALL

Board of Education:

- ___ President Wasserman
- ___ Vice President Brandstadt
- ___ Secretary Baker
- ___ Treasurer Singer
- ___ Member Frazee
- ___ Member Gorton
- ___ Member McFarland

Central Staff:

- Mr. Sharrow, Superintendent
- Mr. Cooper, Associate Superintendent: Finance/Facilities/Operations
- Mr. Brutyn, Associate Superintendent: Curriculum/Instruction/Assessment

2. CONSENT AGENDA

2. 1. Approval of the Meeting Minutes from the October 19, 2015 Regular Meeting.
2. 2. The following staff members have announced their resignation effective as of the dates indicated:
 - <> Shaun W. Aldrich, Paraprofessional, H. H. Dow High, October 27, 2015
 - <> Nicole J. Colman, Teacher, Eastlawn Elementary, November 27, 2015
 - <> Gayle Kohtz, Paraprofessional, Jefferson Middle, November 6, 2015
 - <> Emily Sweeney, Paraprofessional, H. H. Dow High, November 10, 2015
 - <> Denise Wiggins, Bus Driver, Transportation, October 11, 2015
2. 3. Bids have been accepted and a tabulation is provided for the Bid Package 15-104 Demolition of Central Middle School. Administration recommends issuing the following purchase orders:
 - <> Structure Demolition to low bidder, E. T. Mackenzie, Grand Ledge, MI, \$899,486.
 - <> Electrical to low bidder: Countyline Electric, Sanford, MI, \$169,000.This work is part of the Bond Projects utilizing Series 1 Bonds.
2. 4. Approval of the payment of school system's bills for the month of October 2015, as listed in the check registers prepared by Ms. Laux, in the total amount of \$9,323,805 is

recommended. The distribution of obligations by fund, is included in the documentation.

2. 5. Legal Invoices for Payment

Approval is requested to authorize payment for the following invoices:

<> Thrun, \$288.00, October 29, 2015, Professional Legal Fees

<> Steven D. Lowe, P.C., \$1,282.50, November 2, 2015, Professional Legal Fees

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR INFORMATION

3. 1. Carpenter Leaders: Action From the Heart

Presented by Carpenter students and these staff members: Principal Jeff Lauer; Teachers Barbara Jacques, Chelsea Sauve, Emily Scharnott, Jennifer Servoss, Rebecca Stern

3. 2. November Shining Stars (Sharrow)

4. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR ACTION

4. 1. Summer Tax Collection Request (Cooper)

The Michigan Court of Appeals on October 21, 1985 issued a major decision interpreting the 1982 summer tax collection statute. In its ruling upholding the constitutionality of the law, the Appellate Court stated that, despite prior practices, school districts must adopt an annual resolution for summer tax collection. An ongoing request is not sufficient. The Court of Appeals held that an annual formal action by the Board is required prior to January 1 of each year for which the Board intends to collect taxes in the summer.

The Midland Public Schools collects summer taxes only on property in the City of Midland. All school taxes in the townships are levied in December.

If approved, a copy of the signed Resolution to collect summer taxes on property in the City of Midland will be provided to the City and a copy attached to the original of these minutes.

5. REQUESTS TO ADDRESS THE BOARD: No hearings have been requested.

6. ADMINISTRATIVE SERVICES

Study Committee Chair: Scott McFarland; Staff Resource Person: Mr. Sharrow

6. 1. Administrative Services Study Committee Minutes from October 19, 2015

6. 2. For Action: NEOLA Fall 2015 Policy Revisions

Due to changes in Federal and State law, government regulations and school practices, revisions to the following Board policies are requested: 0140, 0170, 1130, 1217, 1630.01, 3110, 3217, 3430.01, 4110, 4217, 4430.01, 5517.02, 5772, 5830, 6110, 6111, 6146, 6320, 6550, 6850, 7217, 8321, 8400, 8500, 9211.

7. CURRICULUM, INSTRUCTION AND ASSESSMENT

Study Committee Chair: Lynn Baker; Staff Resource Person: Mr. Brutyn

7. 1. Curriculum, Instruction and Assessment (CIA) Study Committee Minutes from October 19, 2015 (Ms. Baker, Chair)

8. FINANCE, FACILITIES AND OPERATIONS

Study Committee Chair: Pam Singer; Staff Resource Person: Mr. Cooper

8. 1. Finance, Facilities and Operations (FFO) Study Committee Minutes from November 9, 2015 (Ms. Singer, Chair)

8. 2. For Information: Gifts totaling \$9,591.61

- <> \$ 750.00 for Siebert media center books by Siebert School PTO
- <> \$ 500.00 for JCC Thanksgiving dinner/baskets by Midland Kiwanis Foundation
- <> \$ 100.00 for JCC Thanksgiving dinner/baskets by Noon Exchange Club of Midland
- <> \$ 1,000.00 for accompanists and supplies from Dow High Music Booster Club
- <> \$ 940.00 for art supplies from Woodcrest administrative checking account
- <> \$ 2,000.00 for Dow High girls' swim team from The Ludington Family Foundation
- <> \$ 244.61 for DHS non-violence week from Midland Area Community Foundation
- From American Chemical Society:
 - <> \$ 500.00 for Midland High chemistry activities (McMath) (Midland Chapter)
 - <> \$ 500.00 for Midland High chemistry activities (Yoder) (Midland Chapter)
 - <> \$ 500.00 for Jefferson 7th Grade Science Program (ACS Science Coaches Team)
- From H. H. Dow High School Athletic Booster Club:
 - <> \$ 821.00 for Temp Trainers for girls' swim
 - <> \$ 1,736.00 for H. H. Dow High girls' volleyball uniforms

8. 3. For Action: Property and Casualty Insurance

The Midland Public Schools protects its real and personal property with an all-risk replacement cost policy. The value of the District properties and contents is now listed at \$222,217,155.00. A price quotation has been received from our local insurance agent, Ieuter Insurance Group of Midland, Michigan, for coverage for the 2015-2016 school year. This is a one-year renewal of the current policy which expires on November 17, 2015. The principal coverage and deductibles are:

	Coverage Limit	Deductible
Buildings and Contents	\$222,217,155	\$25,000
Equipment Breakdown (including boilers)	Included	
Video Equipment	\$20,000	\$250
Violent Event Response	\$300,000	None
School Leaders Errors and Omissions	\$1,000,000	\$5,000
Liability	\$1,000,000/2,000,000	None
Umbrella	\$5,000,000	\$25,000
Fleet Coverage:		
Vehicles	Actual Cash Value	
Collison Deductible		\$1,000
Comprehensive Deductible		\$1,000

The administration recommends that we purchase insurance coverage from Ieuter Insurance Group of Midland, Michigan, for a total cost of \$238,098.

8. 4. Second Amendment to the Restated Midland Public Schools' Cafeteria Plan

The District's cafeteria plan, established to allow employees to set aside pre-tax dollars to pay medical and dependent care expenses, must be amended to delete the Health Flexible Spending Accounts from the plan and add the ability to contribute money to Health Saving Accounts. In addition some plan provisions have been updated to reflect recent guidance published by the IRS. Administration seeks authorization for the Superintendent to sign the attached resolution amending the MPS plan.

9. HUMAN RESOURCES

Study Committee Chair: Scott McFarland; Staff Resource Person: Mr. Sharrow

9. 1. The Board and staff extend their deepest sympathy to the families of:

- <> Ms. Bette Ann How who passed away on November 3, 2015. She was a

paraprofessional with first graders at Siebert Elementary for 28 years, retiring in 2002.
<> Mr. Thomas Slomkoski who passed away on October 29, 2015. Mr. Slomkoski taught elementary physical education and 5th grade at Longview, started the special education program at Midland High, taught special education at Central, taught history and drivers' education at Dow and Midland High. Mr. Slomkoski was named the *Outstanding Secondary Educator* in 1973 and was a *Gerstacker Teacher Award* recipient in 1965. Mr. Slomkoski taught at Midland Public Schools for 30 years, retiring in 1985.

9. 2. Mr. Terry Gay, Skilled Trades/Mechanic in the Maintenance Department announced his retirement effective as of February 15, 2016.
9. 3. Under the terms of the current contract between the Board of Education of the Midland Public Schools and the Midland City Education Association, a contract lease has been granted to Mr. Jerome Lombardo, president of the MCEA, for the remainder of the 2015-16 school year.

10. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

10. 1. For Information: Letter from the Board of Education to:

- <> Midland Area Community Foundation
- <> Jefferson Parent Advisory Committee
- <> H. H. Dow High School Music Boosters
- <> Mr. and Mrs. Alan Ott
- <> Rollin M. Gerstacker Foundation
- <> Northeast Music Parents TMPONE
- <> Midland High School Athletic Booster Club
- <> Woodcrest PTO
- <> Chestnut Hill PTO

11. SCHEDULED ACTIVITIES--FOR INFORMATION

The following is a listing of scheduled meetings or activities of the Board of Education. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

<> December 14, 2015

Tentative Meetings for January-June 2016 (*Dates for Action at Org. Meeting*)

<> January 18, 2016 (Organizational meeting)

<> February 22, 2016

<> March 21, 2016

<> April 18, 2016 (Budget Workshop)

<> May 16, 2016

<> June 13, 2016

<> June 27, 2016

12. STUDY DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

12. 1. Board of Education Officer Nominating Committee (Brandstadt)

12. 2. Hearing from Board Members

12. 3. Announcements from Superintendent Sharrow

13. ADJOURNMENT