

MIDLAND BOARD OF EDUCATION

AGENDA

October 13, 2014

Mission: *The Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative and ethical learners who are contributing citizens.*

Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.

This meeting is a meeting of the Midland Public Schools' Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. CALL TO ORDER: ROLL CALL

Board of Education:

- ___ President Wasserman
- ___ Vice President Brandstadt
- ___ Secretary Gorton
- ___ Treasurer Kaminski
- ___ Member Baker
- ___ Member McFarland
- ___ Member Singer

Central Staff:

- Mr. Sharrow, Superintendent
- Mr. Verlinde, Assistant Superintendent
- Mr. Cooper, Associate Superintendent: Finance/Facilities/Operations
- Mr. Brutyn, Associate Superintendent: Curriculum/Instruction/Assessment

2. CONSENT AGENDA

- 2. 1. Approval of Regular Meeting Minutes from September 8, 2014
- 2. 2. The following persons are recommended for employment for the 2014-15 school year effective as of the dates indicated:
 - ◇ Emily A. Hockemeyer, Language Arts Teacher (.7), Northeast Middle/Dow High, September 2, 2014
 - ◇ Katherine L. Kret, Second Grade Teacher (1.0), Carpenter Street School, August 26, 2014
 - ◇ Elizabeth Lower, Third Grade Teacher (.5), Siebert Elementary School, August 26, 2014
- 2. 3. The following staff members have announced their resignation effective as of the dates indicated:
 - ◇ Kevin Albrecht, Paraprofessional at Midland High, October 7, 2014
 - ◇ Jeri Ashworth, Paraprofessional at Carpenter, September 2, 2014
 - ◇ Becca Chauvette, Paraprofessional at Eastlawn, September 19, 2014
 - ◇ Brandi Coyer, Paraprofessional at Midland High, August 31, 2014
 - ◇ Jeffrey Hayes, Manager of Central Auditorium, October 19, 2014

- <> Denise Helling, Paraprofessional at Dow High/Midland High, October 21, 2014
- <> Kelsey Horner, Paraprofessional at Eastlawn, September 17, 2014
- <> Erin Messner, Paraprofessional at Eastlawn, August 30, 2014

2. 4. Replacement Classroom Projectors

Administration is requesting approval to deliver a purchase order of \$49,050 to low bidder Alternative View of Sanford, MI for 75 Epson PowerLite 955w projectors to replace failing classroom projectors across the district. These projectors are out of warranty and are costly to repair and maintain. The new projectors come equipped with an HDMI input and support a higher native resolution as well as a 16:10 aspect ratio. While replacement bulbs for the existing NEC projectors cost \$299, bulbs for the Epson are priced at \$99. Each machine will be covered by a five-year extended warranty as stated in bid #14-0005. These replacement units are part of the 2014-2015 Technology budget.

2. 5. Approval of the payment of school system's bills for the months of July and August 2014, as listed in the check register prepared by Ms. Laux, in the total amount of \$10,384,533 is recommended. The distribution of obligations, by fund, is included in the documentation.

2. 6. Legal Invoice for Payment

Approval is requested to authorize payment for the following invoices for professional legal fees:

- <> Secrest Wardle, \$522.82, September 9, 2014
- <> Thrun, \$48.00, September 30, 2014

3. REQUESTS TO ADDRESS THE BOARD

No hearings have been requested.

4. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR INFORMATION

4. 1. October Shining Star Presentations (Sharrow)

4. 2. International Baccalaureate Primary Years Programme (IB PYP):

Where we have been and where we are headed

Robin Harshman-Rogers and Ellen Flegenheimer-Riggle, IB PYP Coordinators

5. CURRICULUM, INSTRUCTION AND ASSESSMENT

Study Committee Chair: Ms. Baker; Staff Resource Person: Mr. Brutyn

5. 1. Curriculum, Instruction and Assessment Study Committee Minutes from September 22, 2014 (Mrs. Baker, Chair)

6. FINANCE, FACILITIES AND OPERATIONS

Study Committee Chair: Dr. Kaminski; Staff Resource Person: Mr. Cooper

6. 1. Finance, Facilities and Operations (FFO) Study Committee Minutes from September 23, 2014 (Mrs. Brandstadt)

6. 2. For Information--Gifts totaling \$12,229.19

<> \$2,860.05 from Midland Kiwanis Foundation for Eastlawn Elementary WeDo Lego Education Program

<> \$ 200.00 from an anonymous donor for Siebert Elementary programs

<> \$ 500.00 from Mr. and Mrs. Aaron Oberlin for Midland High Student Positive Outcomes Program

<> \$ 902.00 from H. H. Dow High School Athletic Booster Club for soccer program

<> \$ 209.94 from H. H. Dow High School Athletic Booster Club for volleyball program

<> \$ 1,500.00 from H. H. Dow High School Athletic Booster Club for varsity sports

<> \$ 1,000.00 from Mr. and Mrs. Alan Ott for H. H. Dow High School debate program

- <> \$ 1,000.00 from Rollin M. Gerstacker Foundation for H. H. Dow High School debate program
- <> \$ 2,290.20 from Memorial Presbyterian Church for Carpenter Street School programs
- <> \$ 400.00 from Jefferson Music Parents Association for Jefferson theater equipment
- <> \$ 400.00 from Jefferson Parent Advisory Committee for Jefferson theater equipment
- <> \$ 369.00 from the Eastlawn Elementary Study Supplementary Education Endowment Fund at the Midland Area Community Foundation for science equipment
- <> \$ 598.00 from MEEMIC Foundation for the Future of Education for Midland High Math Department mosaic tiling

6. 3. For Information--The following item donation has occurred.

The H. H. Dow High Music Booster Club, the sponsors listed below, and numerous anonymous donors have donated an equipment trailer to the Dow High School Music programs.

Sponsors: Bob and Cathy Wisler, Jill and Kevin Bouck, Bolger and Battle, Inc., Jones and Jones D.D.S. P.C, Dana and Janine Livingston, Northwood University, Davis and Davis Orthodontics, Roth Cleaners, Drs. Leslie Schutz and David Bortel, The Keptner Family, Gary and Abbie McGuire, The Ludington Family Foundation, Herter Music Center, The Ungerleider Family

6. 4. For Action--Gift totaling \$18,641.14

- <> \$ 5,340.00 from H. H. Dow High School Athletic Booster Club for cross country program
- <> \$13,301.14 from an anonymous donor for Node chairs for Northeast 6th grade classrooms

6. 5. For Action--Stop Loss Insurance Coverage

At its August 28, 2000 meeting, the Board approved a switch to ConnectCare medical and prescription benefits effective November 1, 2000. The switch moved the district from an indemnity (monthly premium) plan to self-insurance, whereby Midland Public Schools provides all funds for payment of claims.

To protect itself against catastrophic claims on both a specific (individual) and aggregate basis, the district purchases stop loss insurance. As of October 1, 2014, stop-loss payments since 2000 total \$1,781,323.86.

Bids for the 2014-15 insurance year were solicited by Key Benefits Administration/ ConnectCare. the district's third party administrator. Munich Re, one of the world's leading reinsurers, was the only bidder.

The table provided shows the 2013-14 rates and the proposed rates for 2014-15.

Accordingly, the administration recommends the purchase of medical stop loss insurance from Munich Re, for the twelve-month period beginning November 1, 2014.

7. HUMAN RESOURCES

Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Verlinde

7. 1. Human Resources Study Committee Minutes from October 9, 2014 (Mr. McFarland, Chair)
7. 2. The following staff member has announced her retirement effective as of the date indicated:
 - <> Sandra Nava-Moreno, Paraprofessional, September 29, 2014

7. 3. The Board and staff extend their deepest sympathy to the family of Mrs. Charmond Lee Evans, who passed away on September 26, 2014. Mrs. Evans began her employment with Midland Public Schools in 1966. Her entire MPS teaching career was spent at Adams Elementary. Mrs. Evans retired in 1987.

8. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

8. 1. For Information--Letters from the Board of Education or the school system to
Midland Area Community Foundation
Woodcrest Elementary Office Fund
Chestnut Hill Elementary School PTO
H. H. Dow High School Athletic Booster Club
Kiwasssee Kiwanis Foundation

9. SCHEDULED ACTIVITIES--FOR INFORMATION

The following is a listing of scheduled meetings or activities of the Board of Education. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted.

October 20, 2014 (Special Meeting)

November 10, 2014

November 24, 2014 (Special Meeting)

December 8, 2014

10. STUDY DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

11. ADJOURNMENT