

**BOARD OF EDUCATION  
MINUTES – February 25, 2013**

The regular meeting of the Board of Education of the Midland Public Schools, Midland, Michigan, was held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, on Monday, February 25, 2013, beginning at 7:00 p.m. in accordance with the requirements of the Revised School Code, MCL 380.1 et.seq. effective July 1, 1996, and the policies established in How Midland Schools Work.

**1. CALL TO ORDER: ROLL CALL**

Board members present:       President Wasserman,  
                                          Treasurer Brandstadt,  
                                          Member Gorton,  
                                          Member McFarland,  
                                          Member VanderKelen

Board members absent:       Vice President Baker,  
                                          Secretary Kaminski

Central staff present:        Superintendent Ellinger,  
                                          Assistant Superintendent Verlinde,  
                                          Associate Superintendent Ellison,  
                                          Associate Superintendent Cline

Visitors present: 2 staff, citizens and guests

President Wasserman asked for a motion to extend the meeting to 10:30 p.m. McFarland/Brandstadt so moved. Motion carried unanimously.

**2. CONSENT AGENDA**

Gorton/McFarland moved that the following Consent Agenda items be approved.

- 2.1 Approval of the Regular Board Meeting Minutes of Monday, February 11, 2013 and the Special Meeting Minutes of Monday, February 20, 2013.
- 2.2 Approval of the 2013 Summer Wage Rates for teachers employed for summer school, curricular study or other extended year services.
- 2.3 Approval of the payment of the school system's bills for the month of January 2013, as listed in the check register prepared by Ms. Laux, in the total amount of \$5,953,899 was recommended. The distribution of obligations, by fund, as follows:

	Through 1/15/2013	Through 1/31/2013	Totals
General Fund / Athletics	\$ 775,654	\$ 989,218	\$ 1,764,872

Capital Projects	-	-	-
Sinking Fund	535	-	535
Middle School Science Lab Renovation	-	765	765
Technology Grant	-	-	-
School Services:			
School Stores	410	5,331	5,741
Food Service	20	175,540	175,560
Student Activities	9,847	37,207	47,054
	<hr/>		
Sub-totals	786,466	1,208,061	1,994,527
Federal Withholding			347,098
State Withholding/Sales Tax			115,959
Social Security/Medicare			514,979
Payroll Transfers			35,021
ACH Transfers			2,110,413
Connectcare Transfers			493,375
Consumers payments paid electronically			239,281
PESG payroll (contracted substitutes)			31,207
Purchase Card Transactions			<u>72,039</u>
Total January Distributions			<u>\$5,953,899</u>

Submitted herewith are the following financial reports:

- 2.3.b Listing of Purchase Orders exceeding three thousand dollars (\$3,000) for the month of January 2013 prepared by Ms. Laux.
- 2.3.c Listing of Purchase Card transactions exceeding three thousand (\$3,000) or more for month of January 2013 prepared by Ms. Laux.

Motion carried unanimously.

3. **REQUESTS TO ADDRESS THE BOARD**

- 3.1 No hearings were requested.

4. **CURRICULUM and INSTRUCTION**

**Study Committee Chair** – Ms. Baker  
**Staff Resource Person** – Dr. Ellison

**For Information:**

- 4.1 The “Curriculum and Special Services (CaSS) Study Committee” met on February 19, 2013, at Chestnut Hill Elementary. Minutes were read aloud by Mrs. Yvonne Gorton

Members Present: Lynn Baker (chair), Yvonne Gorton, Kimberely VanderKelen, Kathy Ellison, Gary Verlinde and Carl Ellinger  
 Also Present: Chris Sabourin, Blake Sobol

***iPad Initiative***

*The committee visited the Chestnut Hill Elementary fifth grade classrooms of Rhonda Leasher, Kim Reinhardt, Beth Quimby and Kassie Everts. Students in these classrooms demonstrated how they are using iPads in their learning adventure. They showed off books they had created and distributed about American Indian culture, movies they had made about bacteria, and digital drawings they had created about the human heart. They explained and demonstrated how they are able to digitally take notes through text, sound and pictures and organize these materials in an app called Notability. Students from a Moderately Cognitively Impaired classroom showed how they were able to use the device to overcome physical and cognitive challenges to learning.*

*The committee debriefed after the visitations and discussed successes and challenges discovered through the iPad initiative.*

***Staff & Curriculum Development Proposals***

*Dr. Ellison reviewed the process for Staff & Curriculum Development proposals. These proposals are composed based on the needs presented in school improvement plans and necessary for implementation of Board-approved Major Change Proposals. Staff & Curriculum Development proposals are submitted for committee review, input is gathered, and prioritized. Proposals are brought to the Board for consideration and, based on available budget, implemented in the following year.*

*For 2013-14, eighteen proposals were submitted. The committee discussed how the proposals related to current initiatives and our goal of reducing the achievement gap and attaining 100% college and career ready students.*

***Remaining CaSS meetings for 2012-13:***

*March 18, 4:00 p.m., at the Franklin Center*

*April 15, 4:00 p.m., at the Administration Center*

*May 20, 1:30-3:00 – Building Trades House, 1202 E. Haley St.*

**5. FINANCE**

**Study Committee Chair – Ms. Brandstadt**

**Staff Resource Person – Ms. Cline**

**For Information:**

5.1 The following gifts, which total \$7,035.10, have been received and processed:

	Donor	Purpose	Amount
1	The Clorox Company	Tuition for Eastlawn Elementary Students to Attend SMEK Summer Camp 2013	\$ 1,000.00
2	H. H. Dow High School Athletic Booster Club	Dow High Baseball Team Support	\$ 1,359.10
3	Midland County Youth Action Council	Jefferson Middle School's 6th-8th Grade Participation in the Science Olympiad	\$ 250.00
4	Northeast Middle School Booster Club	Books for the Media Center	\$ 1,000.00

5	Midland County Violence Prevention Partnership Project	Week of Non-Violence Activities at Northeast Middle and Eastlawn Elementary Schools	\$ 550.00
6	Woodcrest Elementary PTO	Teacher Wish List Supplies	\$ 236.00
7	Target Field Trips Scholarship America	Adams Elementary School Field Trip to Bay City Recreation Area	\$ 300.00
8	H. H. Dow High School Athletic Booster Club	Softball Uniforms for Dow High Softball Team	\$ 2,340.00

Appropriate thanks to the donors was recommended.

6. **HUMAN RESOURCES**

**Study Committee Chair** – Ms. Baker  
**Staff Resource Person** – Mr. Verlinde

**For Information:**

6.1 Human Resources Study Committee met on February 14, 2013. Minutes were read aloud by Mr. Scott McFarland.

Members Present: Lynn Baker (chair), Jerry Wasserman, Scott McFarland, Carl Ellinger, Gary Verlinde, Cynthia Finney

Members Absent: Yvonne Gorton

**MCESPA Negotiations:**

*The District continues negotiations with the Midland City Educational Support Personnel Association. The contract expired September 30, 2012. The District and the MCESPA will meet on February 18, 2013.*

**MFP Negotiations:**

*The District will begin negotiations with the Midland Federation of Paraprofessionals in March. The contract expires on June 30, 2013.*

**MCEA Contract Review:**

*Mr. Verlinde gave the committee an update of the items that the contract review teams are working on.*

**Internal Staffing Report for 2012-2013:**

*The 2012-13 Internal Full-Time Equivalent (FTE) Staffing Report was reviewed. This document reflects the staffing levels for the current school year and the previous four school years.*

*Next Meeting Date: Thursday, April 11, 2013 @ 4:00 p.m.*

6.2 The following staff members have announced their retirement effective as of the date indicated:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Florence E. Blahunka	Teacher, Woodcrest Elementary	June 13, 2013
Joan M. Brennan	Paraprofessional, Plymouth Elementary	June 12, 2013
Carl R. Ellinger	Superintendent, Midland Public Schools	July 1, 2013
Ione C. Hamer	Paraprofessional, Siebert Elementary	June 12, 2013

**7. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

**For Information:**

- 7.1 Letters from the Board of Education or the school system to:
- |                               |                                             |
|-------------------------------|---------------------------------------------|
| Midland Rotary Club           | Ms. Karin Johnson                           |
| Ms. Anne Husser               | Ms. Sarah Kendall Fisher                    |
| Mr. Charles Kendall           | Midland Area Community Foundation           |
| Ms. Julie Becker-Myers        | J. R. Heineman and Sons                     |
| H. H. Dow High Music Boosters | H. H. Dow High School Athletic Booster Club |
- 7.2 FOIA letter to the Board of Education or the school system from *The Saginaw News* regarding emergency drills for the 2010-11 and 2011-12 school years.

**8. BOARD OF EDUCATION MATTERS**

PRESENTATIONS TO THE BOARD

**For Information:**

Superintendent Search Firm Presentations:

- |     |                     |                                              |           |
|-----|---------------------|----------------------------------------------|-----------|
| 8.1 | Mr. Richard Dunham  | Michigan Association of School Boards (MASB) | 7:30 p.m. |
| 8.2 | Dr. Jim Morse       | Hazard, Young, Attea & Associates            | 8:00 p.m. |
| 8.3 | Dr. Timothy Edwards | Michigan Leadership Institute                | 8:30 p.m. |
| 8.4 | Mr. Larry Lobert    | School Exec Connect                          | 9:00 p.m. |

Following the presentations, Mr. Wasserman commented about the superintendent search process and what Board members can expect at the special meeting on Tuesday, March 5, 2013.

**9. SCHEDULED ACTIVITIES**

**For Information:**

The following is a listing of scheduled meetings or activities of the Board of Education for 2013:

- |                        |               |                                           |
|------------------------|---------------|-------------------------------------------|
| March 5, 2013          | 7 p.m.        | Special Meeting of the Board of Education |
| March 11, 2013         | 7 p.m.        | Regular Meeting of the Board of Education |
| March 25, 2013         | 7 p.m.        | Regular Meeting of the Board of Education |
| April 15, 2013         | 7 p.m.        | Regular Meeting of the Board of Education |
| April 29, 2013         | <b>3 p.m.</b> | Budget Workshop of the Board of Education |
| May 13, 2013           | 7 p.m.        | Regular Meeting of the Board of Education |
| May 28, 2013 (Tuesday) | 7 p.m.        | Regular Meeting of the Board of Education |
| June 10, 2013          | 7 p.m.        | Regular Meeting of the Board of Education |
| June 24, 2013          | 7 p.m.        | Regular Meeting of the Board of Education |
| July 15, 2013          | <b>4 p.m.</b> | Regular Meeting of the Board of Education |
| August 12, 2013        | 7 p.m.        | Regular Meeting of the Board of Education |
| August 26, 2013        | 7 p.m.        | Regular Meeting of the Board of Education |
| September 9, 2013      | 7 p.m.        | Regular Meeting of the Board of Education |

September 23, 2013	7 p.m.	Regular Meeting of the Board of Education
October 14, 2013	7 p.m.	Regular Meeting of the Board of Education
October 28, 2013	7 p.m.	Regular Meeting of the Board of Education
November 11, 2013	7 p.m.	Regular Meeting of the Board of Education
November 25, 2013	7 p.m.	Regular Meeting of the Board of Education
December 9, 2013	7 p.m.	Regular Meeting of the Board of Education

## 10. STUDY-DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

### 10.1 Hearing from Board Members:

Mr. Wasserman encouraged everyone to get their nominations in for the 2013 Gerstacker Teacher Proficiency Awards. Nominations are being accepted through Friday, March 8. Everyone is invited to this year's ceremony on Thursday, May 9, at 4:10 in the Griswold Lecture Hall at Northwood University.

Board members expressed their ...

- congratulations to the Dow High girls basketball team for their impressive 20-0 regular season record.
- enthusiasm and pride for our MPS swimmers who competed at SVSU on Saturday at the Saginaw Valley League championship meet. Midland High took 5<sup>th</sup> place out of ten teams and Dow High took first place for the 11<sup>th</sup> year in a row.
- excitement for the MPS students who participated in Saturday's Math Counts competition at SVSU. Northeast came in first place and Jefferson came in second place out of ten teams. Six out of top ten competitors were from Midland Public Schools. Northeast and Jefferson students will be competing in the upcoming State competition.
- enthusiasm about this year's Dow High RenFair and the amazing student music talent everyone in the audience enjoyed.
- a Board member again expressed her interest in Google Apps for Midland Public Schools and the phone call she placed to another Michigan district.

### 10.2 Announcements from Superintendent Ellinger

Mr. Ellinger addressed comments regarding a Board member independently doing her own research and going out of her way to undermine the operation of the district. Mr. Ellinger expressed his concern for the "process issue" the District is facing with the way this Board of Education member chooses not to work with the administrative team.

11. **CLOSED SESSION**

11.1 At 9:58 p.m. McFarland/Gorton moved that the Board go into closed session for the purpose of discussing MCESPA negotiations matters. Motion carried by those members present (5-0). Discussion relative to negotiations took place.

At 10:31 p.m. McFarland/Brandstadt moved to end the Closed Session and reconvene the Regular Meeting of the Board of Education. Motion carried by those members present (5-0).

12. **ADJOURNMENT**

The meeting was adjourned at 10:31 p.m.

President: \_\_\_\_\_  
Gerald Wasserman

Vice President: \_\_\_\_\_  
Lynn Baker

Approved by the Board on:

\_\_\_\_\_  
C. Young      11-March-2013