Everyone in our school community is valued, safe, treated with kindness and respect, and works together to make our community and world a better place.

Superintendent Communiqué

Michael E. Sharrow, Superintendent
(989) 923-5026 <> @MidlandPS <> sharrowme@midlandps.org

MPS CONNECT is a great communications tool for you to connect with me. Every message comes to my desktop. Either I or a member of our staff will do all we can to reply to your message the next work day. Click here to connect with me: https://goo.gl/forms/ciB8b7FAMXb4pQxN2

Radical Readers Read to Younger Students at Adams Elementary School
(This article was written by Reese Shephard, President, Radical Readers)

“On Tuesday, November 12, Radical Readers, a fifth grade book club run by Mrs. Capua and Mrs. Meunier, chose to take time out of their lunch to read to first grade and Kindergarten classes. The Radical Readers each read a different book to either the whole class or small groups. The 5th graders came up with this idea on their own. Since it was Kindness Week, the timing was perfect. This act of kindness worked out very well and was enjoyed by all!”

Way to show kindness Dow High’s The Charge Robotics team for helping to pack 211 care packages for troops with over 40 other community volunteers! Thanks to everyone who donated items to help Aaron’s Gifts from Home make Christmas a little brighter for those who are serving overseas.

WDYT … SCHOOL START TIMES?
If you didn’t have a chance to take the one-question poll last week, please let us know by Wednesday (11/27) your opinion on the following:

Sleep experts have determined a shift in sleep cycles (ciradian rhythms) beginning in the teen years that make it difficult for teens to fall asleep early.

Ideal sleep time appears to be from 11:00 pm to 8:00 am for teens.

For younger children, ideal sleep times are much earlier.

The majority of US and Michigan high schools start their day at 7:30 am or earlier and middle schools at 7:45 am.

Research indicates sleep deprivation in teens leads to increased risk factors for obesity, cardiovascular issues, mood swings and depression.

Would you be in favor of MPS considering school start times for our middle and high schools between 8:00 and 9:00 am and elementary schools between 7:30 and 8:00 am? (Knowing, of course, school end times and after-school activity times would need to be adjusted accordingly.)

Here is the link for the one-question poll. https://forms.gle/Z9EzNwxiU7yDkf7z6
Veteran’s Day was a special day at Adams Elementary!
For this day set aside to recognize and celebrate veterans, Adams put up a beautiful “Hall of Heroes” as a tangible sign of the brave men and women who have served and are serving in the armed forces.

Adams also had speakers come and share their experiences with the students. Among the speakers was Al Pruss, a 98-year-old Air Force veteran, who spoke to spellbound 4th grade students about his military service. Thank you to all of the veterans for sharing their story with Adams’ students, and even more, thank you for your service to our Country!

Ms. Loker’s 1st Grade students at Plymouth Elementary participated in a Thanksgiving STEM challenge to see if they could build a Mayflower that would float and hold as many pilgrims as possible.

They were given aluminum foil, straws, coffee filters, popsicle sticks, and tape. The students had a blast creating their ships and testing them out with toy bears to represent the pilgrims. They learned how ships are engineered for floating and carrying passengers. Great job, Plymouth Pioneers!
MPS Middle School FIRST Robotics Teams Had Another Great Weekend!

In their last regular season competition of the year, Jefferson TechnoHuskies were given the top award of the event, the Inspire Award, after finishing 2nd in the qualification matches and having a good showing in the play-offs. They were especially excited to have the judges come out to study their 3D printed robot parts and the auto stacking mechanism that made their robot, Jedi WallE.

The Jefferson CyDogs had much to celebrate as well! They were selected as part of the #2 Alliance for play-offs, won the team Promote Award and Design Award, were runners-up for the Control Award and Think Award, and Mentor Jason Lambert was given the Compass Award for his work with the CyDogs. As if the day could not get any better, they were also invited to compete at the MI State FTC Championship!

KUDOS TO OUR FIVE MIDDLE SCHOOL ROBOTICS TEAMS who will be competing at the MI State Championship in December in Battle Creek!


Best wishes at States!
We are proud of you!

Again this year, Midland Public Schools had a great showing in Saturday’s Santa Parade!

Lots of staff and students marching; our big yellow bus all decorated and sporting our MPS sign, the MCEA sign, and this year our powerful Inclusion & Diversity Statement; and, of course, our wonderful high school marching bands spreading holiday cheer with their music. This year the Chemic band marched the first half of the parade route and the Charger band marched the second.

Thank you to all who marched with the MPS group and helped kick off the holiday season for our Midland community!
Kudos, Woodcrest Elementary, for sharing Kindness Day Pics

The KINDNESS Movement and Non-Violence Week activities abounded at Jefferson Middle School. The week was filled with activities that promoted kindness and non-violence. Students signed a banner to commit to being kind and celebrating healthy relationships.
Congratulations to the HH Dow High Debate Team that competed at the Groves Invitational recently and swept the tournament! The varsity team of Tayce Shamamian and Faith Tabler won the varsity division going undefeated for the entire weekend. Tayce also won 1st varsity speaker's overall and Faith placed 2nd. The JV team of Noah Black and Rehan Manjila also swept their division placing 1st overall. In addition, Rehan won 2nd speaker overall in JV. The Dow High Debate Team is coached by Ms. Amy Bushey. Great job, Dow Debaters!

MIDLAND HIGH’S GOT TALENT

You are cordially invited to Rhapsody Rendezvous 2019
Saturday, December 7, at 1:30 & 7:30 Midland Center for the Arts

2019 marks the 65th year of continuous production of Rhapsody Rendezvous.
For tickets go to the MCFTA Box Office: Monday–Friday 9:00 to 5:00; Sat 9:00-4:00
Or click here to purchase online: www.mcfta.org/event/rhapsody-rendezvous/
Adult tickets are $15.00; student tickets are $7.00.

DOW HIGH’S GOT TALENT

For those wondering when the annual HH Dow High Ren Fair is for 2019-20, mark your calendar for January 24, 2020!

Did you know that MPS now live-streams our monthly Board of Education meetings? If you would like to watch the meeting live, go to the MPS YouTube link. The Board meetings are the 3rd Monday of each month and begin at 7:00 p.m.
https://www.youtube.com/user/MidlandPublicSchools

Nominate a great MPS team member for a SHINING STAR today!

MPS Team Shining Star Nominations are now being accepted for the 2019-20 school year for MPS staff members who you feel make MPS a better place for students. Please take a moment to nominate an MPS team member today!
https://www.midlandps.org/shining-star-nomination-form

Kudos to this talented group of thespians who performed this past weekend at Central Auditorium and brought this “romantic comedy” to life, even with the twists, turns and Shakespeare’s rich vernacular. This dedicated Charger drama department even had actors performing short monologues from other Shakespearean works before the play started, to help the audience get used to and help them understand what they would hear/see during the play. Congrats to all involved!

THIS WEEK AT MPS …

WEDNESDAY —  HALF DAY FOR STUDENTS
(check with your child’s school for exact dismissal time)
THURSDAY & FRIDAY — NO SCHOOL
Join our Team

MPS Current Job Openings

Click on this link for current job postings: https://www.applitrack.com/mps/onlineapp/jobpostings/view.asp

<table>
<thead>
<tr>
<th>Position</th>
<th>Location</th>
<th>Posting End Date</th>
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<tbody>
<tr>
<td>Coach, Assistant, Soccer, Girls’</td>
<td>Midland HS</td>
<td>until filled</td>
</tr>
<tr>
<td>Coach, Assistant, Drama</td>
<td>HH Dow HS</td>
<td>11/26/2019</td>
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<tr>
<td>Coach, Head, Tennis</td>
<td>Midland HS</td>
<td>until filled</td>
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<tr>
<td>Information Systems Analyst</td>
<td>Administration</td>
<td>12/03/2019</td>
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<tr>
<td>Paraprofessional</td>
<td>Woodcrest ES</td>
<td>11/26/2019</td>
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<td>Paraprofessional (two positions)</td>
<td>Chestnut Hill ES</td>
<td>until filled</td>
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<tr>
<td>Paraprofessional (two positions)</td>
<td>Central Park ES</td>
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<td>Paraprofessional</td>
<td>Midland HS</td>
<td>11/26/2019</td>
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<td>Teacher, Elementary</td>
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<tr>
<td>Teacher, Special Education</td>
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In addition to the job openings above, **BUS DRIVERS** and **PARAPROFESSIONALS** are needed in our **TRANSPORTATION DEPARTMENT** for the 2019-20 School Year!

**Requirements:**
- High school diploma or GED
- Pass criminal background check
- **DRIVERS:** Pass pre-employment drug test, physical/back assessment
- **PARAS:** Pass physical/back assessment & Work Keys

**Additional Details:**
- Flexible schedule, no experience required, AM & PM routes available, paid training, regular & sub drivers and paraprofessionals are needed

**Salary:**
- Bus driver: $13.54/hour starting salary … within four years: $17.15/hour
- Paraprofessional/Sub Paraprofessional: $9.65/hour to start with steps to $13.12

**Want to know more?**
- Contact MPS Transportation (923-5041) today for info or to apply!

Midland Public Schools contracts through EDUStaff for our substitute teachers. You choose the days, grade levels, schools at which you would like to sub!

For more information go to [www.edustaff.org](http://www.edustaff.org) TODAY

**MPS NEEDS SUBSTITUTE TEACHERS!**

**wise thought to ponder ...**

“I have a lot to be thankful for. I am healthy, happy and I am loved.” — Reba McEntire

Happy Thanksgiving MPS!